



FOUNDATIONAL INFORMATION

VISION

Transforming lives for Christ through excellence in education, relationships, and service.

MISSION

Equipping followers of Christ to transform their world

We honor God by partnering with parents and churches to provide a well-rounded, excellent education with a biblical worldview. We prepare students for a lifetime of learning, service to their communities, leadership and future success.

STATEMENT OF FAITH

We, at Milpitas Christian Schools (MCS), believe we can personally know God through Jesus Christ. We worship one God – Father, Son, and Holy Spirit. We believe God loves us so much that He sent His Son, Jesus Christ, fully God and fully man, to pay for our sins. He makes possible a relationship with Him, and gives us eternal life through His death and resurrection. In order to be united with God we must accept by faith what God has done through Christ.

We agree that the Bible is God’s Word, completely true, providing His direction and authority for our lives. The Bible shows us how to know Jesus Christ and become more like Him and desire to do His will. We learn to rely on Him and grow in our relationship with Him as the Holy Spirit acts in our lives.

This school is an outgrowth of this personal relationship with Jesus Christ. Our commitment as a school is to share this relationship and our lives with each other, with our students, and with our community, upholding each other in our spiritual growth and everyday struggles. Together we look forward to Christ’s return.

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. We believe there is one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4: 15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God’s grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; that they are saved unto the resurrection of life, and that they are lost unto the resurrection of condemnation (John 5:28–29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 2:12–13, Galatians 3:26–28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).

STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen. 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matt. 15:18-20; I Cor. 6:9-10).

We believe that in order to preserve the function and integrity of Milpitas Christian School, Inc. as the local body of Christ, and to provide a biblical role model to the Milpitas Christian School, Inc. members and the community, it is imperative that all persons employed by Milpitas Christian School, Inc. in any capacity, or who serve as volunteers, agree to and abide by the Statement of Marriage, Gender, and Sexuality (Matt. 5:16; Phil. 2:14-16; 1 Thess. 5:22).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; I Cor. 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Milpitas Christian School, Inc.

CORE VALUES

We:

1. Value the Bible as the true Word of God.
2. Pray because our lives depend on it.
3. Model Christian ethics.
4. Respect each person's uniqueness before God.
5. Build relationships with kindness.
6. Are culturally sensitive.
7. Listen intentionally.
8. Communicate respectfully, openly, and effectively.
9. Apply a biblical worldview in all activities.

PHILOSOPHY OF CHRISTIAN EDUCATION

Milpitas Christian School is dedicated to a philosophy of education based upon the word of God. The purpose of the school is to glorify God by partnering with parents to achieve academic excellence, spiritual maturity, and the emotional, physical and social development of children.

Milpitas Christian School is evangelistic in its ministry and seeks both to bring its students to a saving knowledge of Jesus Christ and to disciple them in biblical truth and application of that truth in developing a Christian lifestyle.

The academic program, while stressing basics, must provide a wide range of studies and use both traditional and modern methodology, with materials which are current and academically sound. Along with the acquisition of facts, stress will be placed on development of skill in logical, biblical, and creative thinking and ability to share information with others clearly and concisely in both written and oral form.

We will provide a progressive, future-oriented program, incorporating the most current information about skills and needs of the future with the biblical moral values we have always cherished. We will seek to develop healthy, spiritually dynamic, mentally alert, academically prepared individuals, ready to interact meaningfully with each other, our society and our world. We endeavor to instill a love of learning that will take them far beyond their formal schooling years and into a lifetime of challenges and growth.

We recognize differences in innate ability and expect students to perform at their highest level possible. We will assist parents in getting special services for special needs. If we cannot meet the intellectual, physical or emotional needs of the student, we will assist the parent in an alternative placement rather than jeopardize the child's best educational advantage.

Christian character development is of primary importance at Milpitas Christian School and every effort will be made to assist students to become good citizens. To this end, the discipline plan is developed along biblical guidelines, not to be punitive, but to develop in the student strength of character leading to self-discipline. The goal is that students will be conformed to the image of Jesus Christ, know the truth and the freedom it brings, and do the will of God, which is good and acceptable and perfect.

Milpitas Christian School will offer music, drama, art and physical skill development for the purpose of helping students appreciate beauty in God's creation, learn to express their creative impulses in pleasing ways, and develop healthy habits and a sense of Christian fellowship and sportsmanship.

NONDISCRIMINATORY POLICY AS TO STUDENTS

Milpitas Christian School admits students of any race, color, and national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, or national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

STUDENT LEARNING OUTCOMES

MCS graduates will be:

1. **Followers of Christ** who
 - a. Model a biblical worldview in daily living that strengthens or results in a personal relationship with Jesus Christ.
 - b. Articulate answers to basic worldview questions
 - c. Effectively communicate and defend the basics of the Christian faith as they apply to real-life situations
 - d. Demonstrate self-discipline and identify Christian character traits in themselves and others
2. **Community Contributors** who
 - a. Demonstrate civic and moral responsibility in engaging our world from a biblical worldview perspective.
 - b. Identify and celebrate the God-given talents and abilities of themselves and others
 - c. Utilize their talents and abilities to benefit the school, home, church and the communities in which they live
 - d. Participate in service opportunities as caretakers of God's creation
3. **Creative and Complex Thinkers** who
 - a. Work independently and collaboratively to build on the ideas and reasoning of others
 - b. Analyze and evaluate information to solve problems
 - c. Create and apply innovative solutions to real life situations
4. **Effective Communicators** who
 - a. Gather and interpret information from a variety of sources
 - b. Organize, synthesize and evaluate relevant information
 - c. Articulate concepts, ideas and opinions in a variety of forms (oral, written, non-verbal, artistic, technology)